
Engagement Workshops

*How To Keep Your
Most Motivated &
Engaged
Employees[©]*

Laying Track Ahead[™]
Leader Engagement Training



What Drives You To Work?[™]
Personal Engagement Assessment



*What Drives You
To Work?
Workshop[©]*

*Mateffy &
Company*

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Since 1987

Mateffy & Company What Drives You To Work? Workshop[®]

How would it change your life if you could find a greater sense of purpose at work? What would it mean if you could increase your level of job satisfaction today? What if the answers to these questions was already inside you?

Most people search their whole lives trying to find a job that they can fall in love with. A job that makes the most of their skills, experience, and character qualities. The reality is, however, that less than 16% of us will ever find such a position.

So, what does it take to become one of the few people who love what they do? In a word, the answer is *passion*. Passion is the driving force behind thriving at work. It bridges the gap between merely existing to being fully engaged at work.

If you're interested in learning what will make you come alive at work, attend the next *Mateffy & Company* What Drives You To Work? Workshop[®].

The process of becoming more engaged at work begins with uncovering your work-related passions.



Jack spoke to our group. He was nothing short of riveting - the group was positively energized! The passion Jack brings and that he calls forth in others is absolutely infectious. The message is simple - understand what you are passionate about and make sure you feed that passion. Driving from your passion is like Strength Builders on steroids! Jack is: Passion Personified!

Time Hildeman
Medtronics, Inc.

My experience participating in the workshop was very positive. It was great to be in the room with a group of passionate people. What the training has taught me is that I need to be true to myself and to understand the things that really motivate me deep down. If I'm true to those passions I'll be more successful and a lot more content in what I'm doing. My career path would have looked a lot different had I understood what those passions were when I started working.

Marc Coudeyre
Schwans

Mateffy & Company

Workforce Re-Engagement Solutions

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This dynamic 1/2 day personal growth experience will show you how to discover what really drives you to be your best at work. It will change the way you look at your job and give you time to refocus and plan for a more fulfilling future. Using fun and powerful accelerated adult learning skills such as mind mapping, attention density, moments of insight, and brain pattern redevelopment, participants are finding this workshop extremely interactive, compelling, and in many cases, life changing. Take the first step toward a more engaged and purposeful work life.



This workshop is all about you and the practical steps you can take to energize and realize a purpose-filled work life.

Through this interactive workshop, you'll:

- Learn what it takes to build a fully engaged, truly motivating work life.
- Complete the *Mateffy & Company* What Drives You To Work? Personal Engagement Assessment[®].
- Become more engaged immediately by creating and applying a practical engagement plan.

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What Drives You To Work?[™]
Personal Engagement Assessment



Mateffy & Company How To Keep Your Most Engaged & Productive Employees

Laying Track Ahead™
Leader Engagement Training

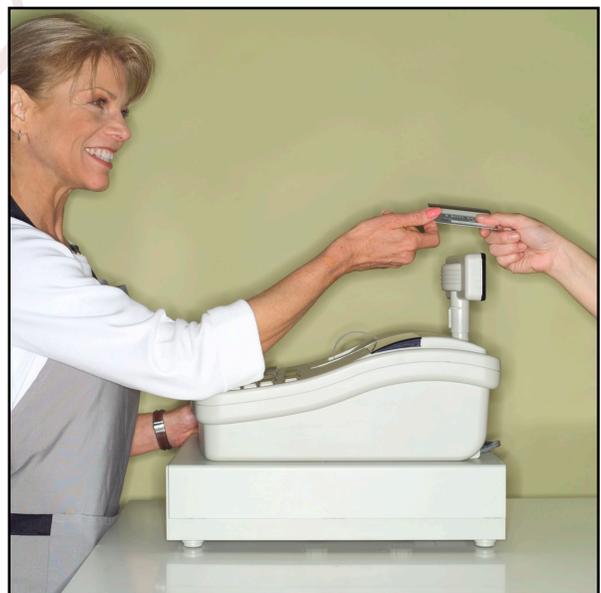


How would it impact your time, focus, and productivity if your best employees decided to leave tomorrow? Today, the best and brightest workers are looking for organizations that know how to support and nurture highly engaged, fully committed workers. In fact, recent surveys have found that over 70% of highly engaged workers will be looking for new positions after the current recession lifts. The reality is that most managers spend the majority of their time with their least engaged employees while their most productive people are left alone to do the bulk of the work losing their steam with each passing day. Engaged workers need managers who understand them and their unique needs.

So, how do you stop your top performers from leaving? And more importantly, how do you support their desire to have an impassioned work life that has meaning and purpose?

Find out the answers to these questions and many more by offering your management staff the *Mateffy & Company* How To Keep Your Most Engaged & Productive Employees Workshop®.

This workshop will show you how to keep and support your best and brightest people, those you can't afford to lose.



I sure have used the engagement information with the guys. It is a very useful tool in developing the younger guys and working with the older guys.

Are you available to do your presentation at next year's management institute?? We received great comments on the session last year.

Scott Anderson
Superintendent of Utilities
City of St. Louis Park, MN

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Mateffy & Company How To Keep Your Most Engaged & Productive Employees Workshop[®]

Laying Track Ahead[™]
Leader Engagement Training



This interactive session will give leaders at all levels an actionable understanding of just how different the needs of highly engaged workers are. Praised by participants, this workshop is designed to dramatically increase the engagement level and performance of your entire team. In it, they'll learn:

- How to replace ineffective employee motivation practices with a self-sustaining process.
- New skills sets needed to recognize, support, and keep highly engaged workers.
- Proven ways to help employees become responsible for their own engagement.
- How to recognize, celebrate, and nurture the impassioned performance of your staff.

This personal discovery opportunity is the first step toward building a more engaged and highly-performing workforce. To learn more about the *Mateffy & Company* How To Keep Your Most Engaged & Productive Employees Workshop[®]

please visit us at <http://www.mateffyco.com> or email mateffyco@frontiernet.net. We would appreciate the opportunity to partner with you to grow the engagement and productivity levels of your workforce!

Over 70% of your highly engaged workers will be looking for new positions after the current recession lifts. How will you keep them?



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